### **Comparisons of Job Characteristics**

Focus Occupation: Costume Attendants (39-3092)
Associated Occupation: Fashion Designers (27-1022)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

#### Knowledge

Similarity of Focus Occupation to Associated Occupation: 37

Focus Occupation: Costume Attendants (39-3092) Associated Occupation: Fashion Designers (27-1022)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Design	5.2	12.1	5.4	Extensive education and/or training may be required	
Production and Processing	6.0	9.1	2.8	Extensive education and/or training may be required	
Sales and Marketing	5.2	8.4	3.1	Extensive education and/or training may be required	
Fine Arts	2.2	6.5	8.0	Current knowledge level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Costume Attendants (39-3092) Associated Occupation: Fashion Designers (27-1022)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Coordination	9.1	12.6	7.5	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	12.6	7.7	<<	Extensive development of skills in this area may be required
Time Management	8.9	12.5	6.2	<<	Extensive development of skills in this area may be required
Persuasion	7.4	11.2	6.4	<<	Extensive development of skills in this area may be required
Negotiation	6.8	11.0	5.7	<<	Extensive development of skills in this area may be required
Management of Personnel Resources	6.9	10.8	4.4	<<	Extensive development of skills in this area may be required

Operations Analysis	5.0	10.2	3.6	<<	Extensive development of skills in this area may be required
Management of Financial Resources	3.3	7.6	1.4	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.1	2.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

#### Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Costume Attendants (39-3092) Associated Occupation: Fashion Designers (27-1022)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Originality	7.6	14.5	6.8	<<	Extensive improvement in abilities may be required	
Oral Expression	12.4	14.0	10.6	<<	Extensive improvement in abilities may be required	
Oral Comprehension	12.5	13.6	11.1	<	Some improvement in abilities may be required	
Fluency of Ideas	7.6	12.9	6.4	<<	Extensive improvement in abilities may be required	
Written Comprehension	11.0	12.9	7.5	<<	Extensive improvement in abilities may be required	
Deductive Reasoning	10.6	12.3	7.5	<<	Extensive improvement in abilities may be required	
Inductive Reasoning	10.2	11.8	7.3	<<	Extensive improvement in abilities may be required	
Visualization	7.5	11.5	5.8	<<	Extensive improvement in abilities may be required	
Category Flexibility	9.0	11.1	7.0	<<	Extensive improvement in abilities may be required	
Visual Color Discrimination	6.4	9.6	6.9	<<	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 92

Focus Occupation: Costume Attendants (39-3092) Associated Occupation: Fashion Designers (27-1022)

Work Activities	Exclusivity of Activity
Alter and fit garments	95
Cut or trim fabric or leather	77
Design tailored garments	95

Direct and coordinate activities of workers or staff	3
Examine garment fit on customer or cast member	92
Fabricate tailored garments	95
Use garment construction techniques	95
Use portable electric fabric cutter	81

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Costume Attendants (39-3092) Associated Occupation: Fashion Designers (27-1022)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.